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Research outputs

1. **Mapping employability: a decade of trends and insights from higher education through bibliometric analysis (2014–2024)**
   Sulistiawan, J., 15 Sept 2026, In: Global Knowledge, Memory and Communication. 75, 7-8, p. 4107-4131 25 p.
2. **Reconfiguring Care Practices Through Technology-Supported Services: Pathways to Outpatient Satisfaction in Urban and Rural Public Hospitals**
   Rahman, F. F., Johan, H. & Sulistiawan, J., 1 Jan 2026, In: Inquiry (United States). 63, 00469580261453881.
3. **Decade of Insights: A Bibliometric Review of Women and Workplace Discrimination**
   Ekowati, D., Sulistiawan, J., Setyawijaya, B., Safira, D. S., Sunaryo, S., Szydlo, R. & Herachwati, N., 2026, (Accepted/In press) In: Gender, Work and Organization.
4. **Causality of total resource management in circular supply chain implementation under uncertainty: a context of textile industry in Indonesia**
   Bui, T. D., Tseng, J. W., Aminah, H., Sulistiawan, J., Ali, M. H. & Tseng, M. L., Dec 2025, In: Annals of Operations Research. 355, 2, p. 1607-1647 41 p.
5. **Barriers in adopting green human resource management under uncertainty: the case of Indonesia banking industry**
   Sulistiawan, J., Herachwati, N. & Khansa, E. J. R., Sept 2025, In: Journal of Work-Applied Management. 17, 2, p. 200-219 20 p.
6. **Empowering innovation: how organizational and social support foster creativity in Indonesian TV station**
   Lin, P. K., Moslehpour, M. & Sulistiawan, J., 2025, (Accepted/In press) In: Global Knowledge, Memory and Communication.
7. **Investigating internal motivation in sustainable fashion consumption: attitude towards recycled and upcycled products**
   Dwikesumasari, P. R., Moslehpour, M., Sulistiawan, J. & Rizaldy, H., 2025, In: International Journal of Fashion Design, Technology and Education. 18, 2, p. 156-168 13 p.
8. **Navigating the Thin Line: Can Acts of Good Lead to Defiance at Work? Exploring the Intricacies of OCB and CWB Dynamics**
   Sulistiawan, J., Sumarsono, J. J. P., Lin, P. K. & Dwikesumasari, P. R., 2025, In: Public Integrity. 27, 5, p. 605-622 18 p.
9. **How does Cultural Intelligence Influence Teamwork Capability? The Role of Leader Emergence and Relational Identification**
   Moslehpour, M., Kurrahman, T. & Sulistiawan, J., 26 Feb 2024, In: Engineering Economics. 35, 1, p. 90-101 12 p.
10. **HUMAN RESOURCE PRACTICES AND ORGANIZATIONAL SUPPORT AS THE DETERMINANTS IN ENHANCING VIETNAMESE RETAIL EMPLOYEE ENGAGEMENT: THE MEDIATING ROLE OF JOB ENRICHMENT**
    Nguyen, K. L., Moslehpour, M., Aminah, H. & Sulistiawan, J., 4 Jan 2024, In: Business: Theory and Practice. 25, 1, p. 295-307 13 p.
11. **Corporate Sustainability Practices in Indian Automobile Industry: Enhancing Government Initiatives, Economic Improvements, and Environmental Practices**
    Moslehpour, M., Ekowati, D. & Sulistiawan, J., 31 Oct 2023, In: Engineering Economics. 34, 4, p. 456-469 14 p.
12. **Unraveling the Puzzle of Turnover Intention: Exploring the Impact of Home-Work Interface and Working Conditions on Affective Commitment and Job Satisfaction**
    Moslehpour, M., Firman, A., Sulistiawan, J., Lin, P. K. & Nguyen, H. T. T., Sept 2023, In: Behavioral Sciences. 13, 9, 699.
13. **Drivers to green human resources management (GHRM) implementation: A Context of Cement Industry in Indonesia**
    Herachwati, N., Hilyan, Y., Lin, P. K., Khansa, E. J. R. & Sulistiawan, J., Jun 2023, In: Advances in Decision Sciences. 27, 2
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15. **Work-family conflict and salespeople deviant behavior: the mediating role of job stress**
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16. **Trans-purchase Intention in Transmedia Storytelling**
Huyen Nguyen, T. L., Sulistiawan, J. & Ajdari, A., 1 Jun 2022, In: Advances in Decision Sciences. 26, 2

17. **What is holding customers back? Assessing the moderating roles of personal and social norms on CSR'S routes to Airbnb repurchase intention in the COVID-19 era**
Hui-Wen Chuah, S., Sujanto, R. Y., Sulistiawan, J. & Cheng-Xi Aw, E., Mar 2022, In: Journal of Hospitality and Tourism Management. 50, p. 67-82 16 p.

18. **Why and When Do Employees Hide Their Knowledge?**
Sulistiawan, J., Moslehpour, M., Diana, F. & Lin, P. K., Feb 2022, In: Behavioral Sciences. 12, 2, 56.

19. **The Relationship Between White Ocean Strategy, Customer Value, and Customer Engagement**
Hartini, S., Kurniawati, M., Sulistiawan, J. & Ihwanudin, M., 2022, In: Organizations and Markets in Emerging Economies. 31, 1, p. 96-116 21 p.

20. **Understanding the Linear and Curvilinear Influences of Job Satisfaction and Tenure on Turnover Intention of Public Sector Employees in Mongolia**
Aminah, H., Moslehpour, M., Rizaldy, H., Batchuluun, S. & Sulistiawan, J., 2022, In: Advances in Decision Sciences. 26, 3, p. 25-53 29 p.

21. **Hybrid approach to corporate sustainability performance in Indonesia's cement industry**
Wang, C. H., Chen, Y. C., Sulistiawan, J., Bui, T. D. & Tseng, M. L., 1 Dec 2021, In: Sustainability (Switzerland). 13, 24, 14039.

22. **Employability Paradox, Movement Capital and Employees Turnover in indonesia**
Sulistiawan, J., Moslehpour, M., Lin, P. C. & Lin, P. K., 24 Feb 2021, *2021 7th International Conference on E Business and Applications, ICEBA 2021.* Association for Computing Machinery, p. 141-146 6 p. (ACM International Conference Proceeding Series).

23. **From Practice to Theory: White Ocean Strategy of Creative Industry in East Java Indonesia**
Hartini, S., Sulistiawan, J., Kurniawati, M. & Ihwanudin, M., 2021, In: Review of International Geographical Education Online. 11, 5, p. 4214-4222 9 p.

24. **The effectiveness of web-based audiovisual media applications in monitoring children's growth to prevent stunting**
Siti, K. M., Dwi, R. F., Ernawati1, R., Rahman, F. F., Milkhatun, Sulistiawan, J. & Moslehpour, M., 2021, In: Advances in Decision Sciences. 25, 3

25. **The antecedents of salesperson deviant behavior: The role of work meaningfulness**
Sulistiawan, J., Ekowati, D. & Alfirdaus, Z., 18 Mar 2020, In: Problems and Perspectives in Management. 18, 1, p. 254-262 9 p.

26. **Regulatory focus and employee creativity: The role of individual participation and intellectual stimulation**
Sulistiawana, J., Ekowati, D. & Putri, P. S., 2020, In: Systematic Reviews in Pharmacy. 11, 12, p. 226-234 9 p.

27. **Safety supports on employee safety voice**
Herachwati, N., Sulistiawan, J., Alfirdaus, Z., Yudha, B. A. & Ruslananda, M. A., 2018, In: Problems and Perspectives in Management. 16, 2, p. 49-55 7 p.

28. **The effects of perceived organizational support and social comparison on work attitudes**
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29. **The antecedents of innovative work behavior: The roles of self-monitoring**
Sulistiawan, J., Herachwati, N., Permatasari, S. D. & Alfirdaus, Z., 2017, In: Problems and Perspectives in Management. 15, 4, p. 263-270 8 p.

Employment

HUMAN CAPITAL AND ORGANIZATIONAL STUDIES

Airlangga University

1 Jan 2025 → present

Center for Dynamic Capability (CDC)

Airlangga University

1 Jan 2020 → present

Management

Airlangga University

8 Jan 2016 → present

Department of Management
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